BIG, BOLD & BEAUTIFUL: BUILDING THE SYSTEMS CAPABILITY ROADMAP

Short form PowerPoint summary only
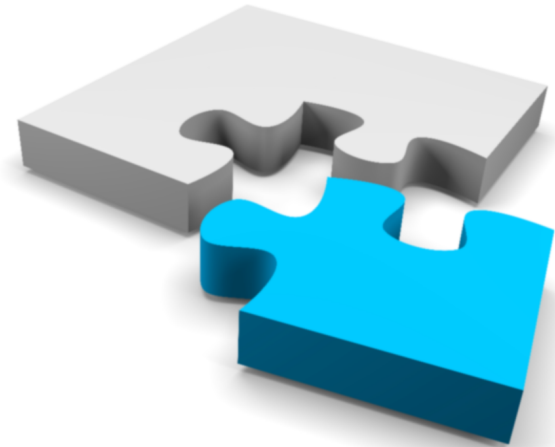
Gerard Barwell

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Who Am I?

- Founder and Managing Director of Silverdrop – 7 Years

- 20 years in HRIS Technology

- Specialist in chris21/ichris

- Exposure to Workday, Ascender, ADP, Preceda, Cornerstone, Page Up, SuccessFactors, Kronos, Riteq, Mumba Cloud, Crystal reporting

- We do a lot of systems integration

Today

1. Where to begin
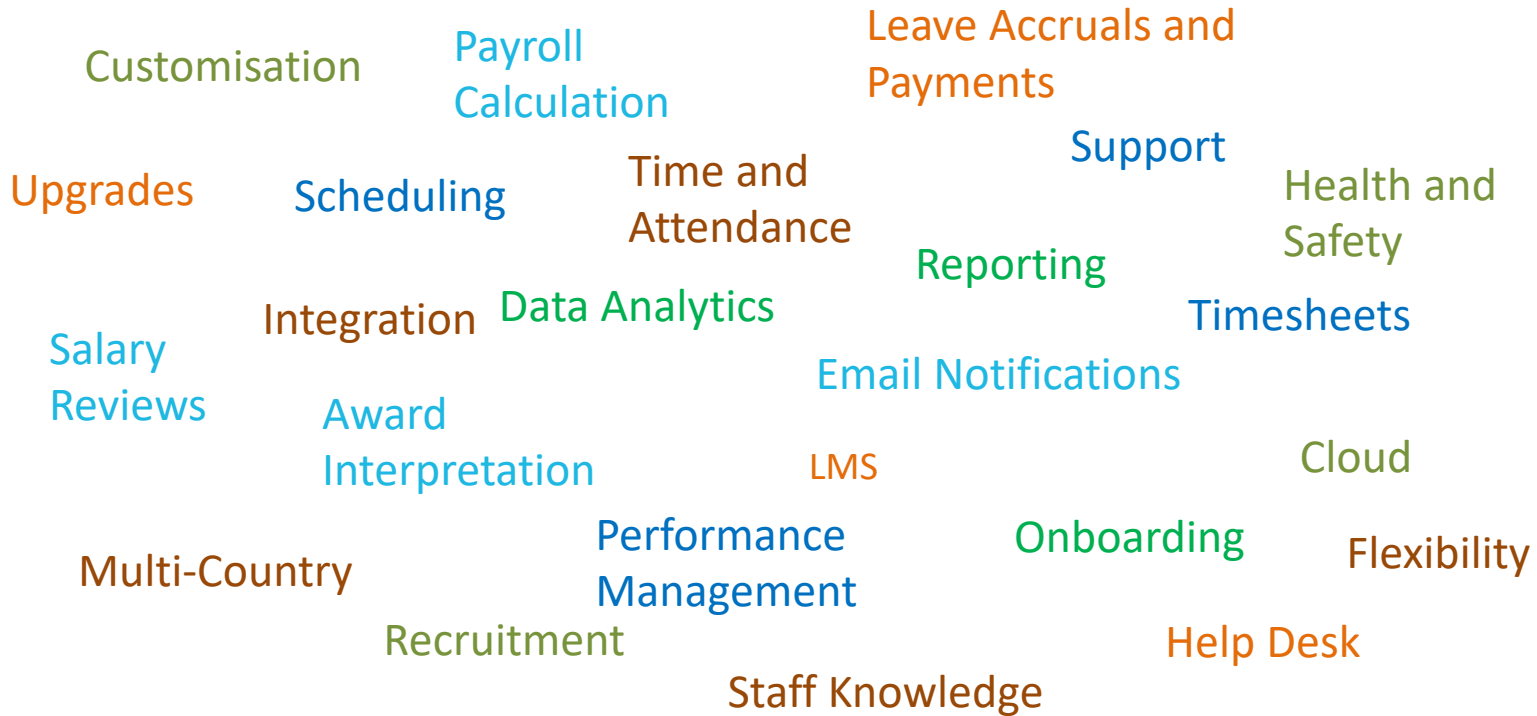
2. The Vision

3. How to sell it

The
Beginning

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- Know all the stakeholders and their requirements

- Decide on the optimum solution possible if there were no obstacles

- Understand your starting position

- Determine the most appropriate end result for your business

- Put together the benefits as they relate to the CFO

- Plan the steps to achieve your result

- Plan a timeline

The
Vision

Optimum Solution

Customisation

Payroll Calculation

Leave Accruals and Payments

Support

Upgrades

Scheduling

Time and Attendance

Health and Safety

Reporting

Integration

Data Analytics

Timesheets

Salary Reviews

Email Notifications

Award Interpretation

LMS

Cloud

Multi-Country

Performance Management

Onboarding

Flexibility

Recruitment

Help Desk

Staff Knowledge

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Options to consider

- Decide on Hosting – In-house or Cloud, vendor based or generic IT

- Reporting - Individual systems or over all systems

- Integration tools – Middleware, IDAM

- Employee Portal

- Payroll

- HR

- Specialist systems – Recruitment, LMS, OHS, WFM
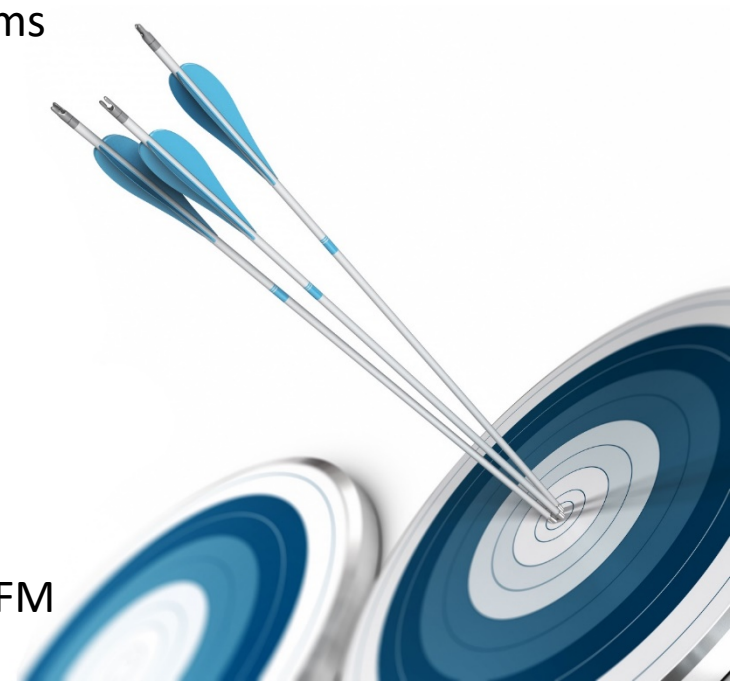
How to
Sell it to the CFO

Problems worth solving

- Compliance

- Errors

- Wasting Time and Resources

- Upsetting Employees or Managers

- Inconsistent reporting outcomes

- Difficult access to information

- Impacting client care

- Costly to maintain or upgrade

- OLD and making us look bad

Now your journey begins