

Portable Long Service Leave

What is Portable Long Service Leave:

Australia's portable long service leave is a scheme for specific industries which allows workers to transfer their accrued long service leave entitlements from employer to employer. Unlike the "normal" long service leave Acts which require an employee to have continuous service with one employer in order to access their LSL entitlements, employees covered under the State and Territory portable long service schemes can work for a number of employers and their service with each employer will count towards continuous service.

Which sectors/industries does portable LSL apply to:

ACT	NSW	VIC	QLD
Construction Contract Cleaning Community Services Security	Construction Contract Cleaning	Construction Contract Cleaning Community Services Security <i>From 1 Jan 2020:</i> NDIS Services Children's Services	Construction Contract Cleaning
SA	TAS	NT	WA
Construction	Construction	Construction	Construction

Employees covered by portable LSL:

Whilst employees may work in one of the above industries, this does not automatically place them under the portable LSL umbrella. An employee must actually be employed in that particular sector – for example, an accounts payable officer in the Construction industry would not be covered by the portable LSL but a tradesman/builder would be. Similarly, a payroll officer working for a social and community services provider would not be covered by portable LSL but the support/welfare officer would be.

More information:

More information the state and territory schemes can be found here:

State	Governing Body	Website
ACT	Construction Industry Long Service Leave Board	http://www.actleave.act.gov.au
NSW	Long Service Corporation	http://www.longservice.nsw.gov.au
VIC	<i>Construction:</i> colINVEST <i>All others:</i> Portable Long Service Leave Authority	https://www.coinvest.com.au https://www.vic.gov.au/portable-long-service
QLD	QLeave	https://www.qleave.qld.gov.au
SA	Portable Long Service Leave	https://www.portableleave.org.au
TAS	TasBuild Ltd	http://www.tasbuild.com.au
NT	NT Build	http://www.ntbuild.com.au
WA	Construction Industry Long Service Leave Payments Board	http://www.myleave.wa.gov.au